

Scientific and Technical Employee Development (STED) Committee

2007 Status and Activities Report

January 23, 2008

Our charge:



- Provide guidance and feedback on employee technical development to WRD and OED
- Ensure that employees have the necessary technical skills to:
 - continue the scientific excellence of the water resources programs within the USGS,
 - meet the challenges of new science directions, and
 - accomplish the mission of the USGS

STED Committee

January 23, 2008

Our mission:

- Provide the leadership necessary to guide the design and maintenance of a coordinated scientific and technical employee development program for WRD staff

We believe an effective employee development program provides opportunities for individuals to improve employee performance and enhance skills and capabilities that will assist them in maximizing their full potential.

STED Committee

January 23, 2008

Our members (total of 12):

- Rotational water science center members represent:
 - Studies Section Chiefs, Center Directors, Hydrologic Technicians, NRP, IT Specialists, Data Chiefs
- Rotational discipline office members represent:
 - OSW, OGW, OWQ, NWIS
- Permanent members represent:
 - NTC, Senior Staff



STED Committee

January 23, 2008

Our 2007 activities:

- November 2006 3-day face-to-face NTC meeting
- Continued work with bi-monthly conference calls
- Significant Accomplishments:
 - selected TEL program development as top priority
 - recommended TEL program funding for NTC contractor to enable course development
 - contacted Discipline offices and peers for TEL course development priorities
 - encouraged inclusion of Regional technical courses into DOI LEARN
 - established long and short-term goals

STED Committee

January 23, 2008

Our 2007 goals:



- Long term
 - Develop an "essential and recommended" scientific and technical training plan for new and re-trained WRD technical employees
 - Review the need for a modified version of the former Graduate Studies Program
- Short term
 - Implement, advance, and support the TEL program in WRD

STED Committee

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